



Sanchar Nigam Pensioners' Welfare Association

Reg.No: SOCIETY/WEST/2021/8902564

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SNPWA/ CHQ/ Secy(T)/ 2/ 26 dated 9th July, 2026

To
Sh Amit Aggarwal, The Secretary(T), ND.

Subject: *Heartfelt and profound Gratitude for the Withdrawal of the DoT Order Dated 31.01.2025 Denying Terminal Benefits to Eligible Scheduled Tribe Employees*

Respected Sir,

On behalf of the Sanchar Nigam Pensioners' Welfare Association (SNPWA), we convey our heartfelt gratitude and profound appreciation for your sagacious and compassionate decision to withdraw the Department's order dated 31.01.2025, which had denied terminal benefits to eligible Scheduled Tribe employees.

Your decision has brought to a close a long and painful chapter that had caused immense hardship to hundreds of Scheduled Tribe retirees and their families. It is a shining example of responsive, fair, and humane governance. By correcting an administrative anomaly that had persisted for years, you have reaffirmed the Government's unwavering commitment to justice and the rule of law

Sir, the BSNL Management went to the extent of withholding the Leave Encashment of retired Scheduled Tribe officials against whom no disciplinary, departmental, judicial, or criminal proceedings were pending at the time of their retirement. Shockingly, they were charge-sheeted nearly three years after retirement by a CMD who himself now stands charge-sheeted on allegations of serious procurement irregularities. It was only after the firm and unequivocal intervention of Shri Arun Kumar Ji, then Senior Private Secretary to the Hon'ble Shri Arjun Munda Ji, the then Union Minister for Tribal Affairs, whom we had personally met on this issue, and his D.O. letter to the CMD, BSNL, that the long-withheld Leave Encashment was finally released to the affected retirees.

Most of these charge sheets on unfounded and frivolous grounds have been set aside by various Tribunals and High Court of Mumbai.

For nearly five years, SNPWA relentlessly pursued this issue before the Department of Telecommunications, the Department of Pension & Pensioners' Welfare, the

National Commission for Scheduled Tribes, the Parliamentary Committee on the Welfare of SCs and STs, and the Ministry of Tribal Affairs. Throughout this period, we never lost hope that justice would ultimately prevail. Your timely intervention has vindicated that faith.

We would also like to place on record our sincere appreciation for the Senior DDG (Establishment), whose pragmatic, objective, and constructive approach in examining this long-pending issue and bringing it to your kind notice greatly facilitated its just resolution.

Sir, your positive outlook and commitment to fairness deserve special appreciation.

The prolonged denial of legitimate benefits had inflicted severe financial and emotional distress upon many affected retirees. Some families reportedly suffered irreparable personal tragedies including suicides during this unfortunate period. Your decision has restored not only their rightful entitlements but also their faith in the fairness and sensitivity of the Department.

Kindly accept our sincere thanks and heartfelt appreciation for this landmark decision. We are confident that under your leadership, the consequential action will also be completed expeditiously, enabling the affected beneficiaries to receive their long-awaited dues without further delay.

With highest regards,

Yours sincerely,



(Com. G. L. Jogi)

1. Sh Deb Kumar Chakrabarti, Member (Services), for kind information and further n/a with BSNL for eventual and complete resolution of the issue.
2. Sh Manish, Sinha, Member (Finance)/ DOT. Sir, the role of MS Vibha Mishra as Pr CCA/ MH, to say the least, was counterproductive and in complete and blatant contravention of Statutory Rules of DOP& PW.
3. MS Vandana Gupta, CGCA, for kind information pl.
4. Sh P.S Lodha, DDG(Estt)/ DOT for his very positive and pragmatic intervention.
- 5.Sb Robertn J Ravi, CMD / ,BSNL.
- 6.Sh. Rajeev Kumar, Director (Finance) / BSNL
- 7.Sh Dr. Kalyan Sagar Nippani, Director (HR) / BSNL